

**MINUTES of MEETING of EMPLOYEE JOINT CONSULTATIVE COMMITTEE held in the
COUNCIL CHAMBER, KILMORY
on FRIDAY, 3 FEBRUARY 2012**

Present:

Councillor Dick Walsh (Chair)

Councillor Len Scoullar
Councillor Ellen Morton
Councillor Andrew Nisbet
Billy Marshall (EIS)
Alison Palmer (EIS)
John McGinnes (SSTA)
Bridget Hunter (Unison)
Marion Power (Unison)
Tony Devlin (Unite)
Gordon Gillespie (Unite)
Brian Johnstone (GMB)
Peter Dunn (Unite)
Neil McKechnie (Unite)
Sally Loudon, Chief Executive
Douglas Hendry, Executive Director of Customer Services
Cleland Sneddon, Executive Director of Community Services
Jane Fowler, Head of Improvement and HR
Bruce West, Head of Strategic Finance
Jim Smith, Head of Road and Amenity Services
Lynn Finlay, HR Manager

The Chair welcomed along Neil McKechnie (Unite), Brian Johnstone (GMB) and Peter Dunn (Unite) to their first meeting of the EJCC. It was noted that Gordon Gillespie (Unite) was retiring and that Peter Dunn would replace him on the EJCC.

1. APOLOGIES FOR ABSENCE

Apologies for absence were intimated from Councillors Currie and Colville and Maggie Anderson (EIS), Daniel Semple (EIS), Moira Smith (Unison), Kevin McIntosh (Unison), Kim MacIntyre (GMB), Catriona Graham (Unison) and Sandy Mactaggart, Executive Director of Development and Infrastructure.

2. DECLARATIONS OF INTEREST

There were no declarations of interest intimated.

3. MINUTES

The Minute of the Meeting of the EJCC on 28 October 2011 was approved as a correct record.

4. BUDGET 2012/2013

The Head of Strategic Finance presented his report which summarised the position

with regard to the principal issues surrounding the Corporate and Service Plans and Budget Consultations, Revenue Budget and Capital Budget as outlined in the budget pack which had previously been circulated to all Members of the EJCC.

While no points on the budget pack were raised at the meeting, the Chief Executive advised that the Transformation Board liaison meeting the following Friday would cover any questions or issues raised by the Trade Unions.

The Head of Improvement and HR thanked the Trade Unions for all their contributions and support throughout the formal consultation process for the Service Reviews. Many meetings with the Trade Unions had been held which had proved very helpful to work through any issues. The Chief Executive also thanked the Trade Unions for their input throughout the budget consultation process. The Trade Unions advised that they wished to record their appreciation of the Councils approach which had meant that they had been involved the budget process and had been able to make meaningful contributions to the process. The Council had taken steps to improve the employer / employee relations and were in a much better position than in previous years.

Decision

The Employee Joint Consultative Committee noted the contents of the budget pack for 2012-13 to 2014-15.

(Ref: Budget Pack by Head of Strategic Finance, submitted)

5. DATE OF THE NEXT MEETING

It was agreed that the dates for future EJCC meetings to be scheduled into the Council Programme of Meetings for 2012/2013.